

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

PHILLIPS 66 COMPANY-BAYWAY REFINERY  
Employer

and

Case 22-RC-236762

INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LOCAL 877  
Petitioner

ORDER

The Employer's request to stay the election scheduled for July 2 and 3, 2019 is denied.<sup>1</sup>

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., July 2, 2019

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<sup>1</sup> This case highlights problems presented by the Board's 2014 Election Rule, particularly the issues raised by the issuance of a tally of ballots before the Board has ruled on the Regional Director's determination regarding supervisory status in the circumstances presented here. Nevertheless, the Board's 2014 Election Rule applies here and warrants denial of the Employer's request to stay the election.